



Shot of Leadership™

An accelerated version of our remarkably successful *Discover, Align, and Transform™* programme - designed exclusively for early-stage startups.



Gather insight
about yourself
and your team

Identify your
leadership gaps
and “step-ups”

Progress together
faster, with a
clear focus

What is included?

- Leadership performance assessments
- Guidance on gathering feedback and having robust conversations
- Team “*Discover and Align*” workshop (4hrs) to build awareness of the current state and needs of leadership, and to identify priorities
- Bespoke “*Transform*” workshop (4hrs) to build leadership mindsets and techniques
- Up to 10 x 20-minute 1:1 *Lightning Coaching* sessions for participants

Is this right for our business?

Shot of Leadership may be right for you if you are:

- Within the first two years of trading, with huge potential for growth
- Fewer than 12 people working in the business (excluding the board)
- In the process of forming a new leadership team
- Clear expectation that great leadership impacts business outcomes
- Appetite for improving leadership and embracing new thinking together

What will we achieve?

- All leaders pulling in the same (and right) direction
- Engaged, motivated senior team - trusted by the board
- Effective problem-solving and decision-making
- Collaboration, frankness, and camaraderie
- Alignment on leadership priorities for business growth
- Readiness to adapt to achieve scale-up goals

6-week programme. £10k + VAT

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