



INDIVIDUAL LEADERSHIP TRANSFORMATION

Our immersive coaching is transformative and finite. Your 12-week programme is tailor-made to meet your unique needs. We ask the tough questions with candour and respect. With our support, you gather insight and feedback. Together, we identify opportunities and challenges, and work to improve performance. You get results in specific and meaningful areas, relevant to your vision and strategic priorities.

1

EXAMPLE CHALLENGES

- Need to step up leadership performance as CEO/other senior leader
- Committed to ambitious goals or a new phase of growth
- Facing significant choices or tough decisions
- Need to manage, align and motivate others
- Have a known, performance-limiting weakness
- Lack sustainability or satisfaction in your leadership
- Desire to define your unique leadership identity

2

OUR APPROACH

- Coaching questionnaire & Leadership Launchpad diagnostic
- Ambition interview & bespoke coach match recommendation
- Objectives/kick-off coaching plus five further 1:1 sessions
- Accountability, troubleshooting, and celebration calls/texts
- Feedback gathering using the Hey360 platform and proprietary Horizon37 frameworks
- Curated recommended tools, apps, and published content
- Bespoke frameworks created in partnership with your coach

3

YOUR RESULTS

- Achieve specific performance goals
- Win stakeholder confidence
- Make good decisions with conviction
- Discover and play to your strengths and preferences
- Build your support network around you
- Learn and apply new leadership mindsets and skills
- Identify and minimise limiting mindsets and habits
- Delegate, prioritise, and manage self as a resource